

CHELAN-DOUGLAS HEALTH DISTRICT

CLASSIFICATION DESCRIPTION

TITLE: Public Health Nurse II-Nurse Home Visitor Exempt Non-Exempt

SUPERVISOR: Associate Administrator, Personal Health

DEPARTMENT: Personal Health

SALARY: Line N of wage scale.

Required to become a member of the local collective bargaining unit? Yes No

GENERAL DESCRIPTION:

Nurse Family Partnership:

The Nurse-Family Partnership (NFP) nurse home visitor is responsible for providing comprehensive nursing services to women and their families eligible for the NFP Program. The nurse home visitor is responsible for maintaining the highest standards in clinical nursing practice and adherence to the NFP model, and to policies, procedures, NFP Visit-to-Visit Guidelines and standards of NFP and of the lead agency. The nurse home visitor reports to the NFP Nurse Supervisor

Provides professional nursing care to various targeted populations using assessment, referral and instruction skills. Involves extensive interaction with socio-economic and culturally diverse populations of clients, community based agencies, medical personnel, and district staff.

Includes use of independent judgment in providing assessment skills and guidance to families and groups in community health settings and utilizes appropriate intervention and prevention of disease and injury.

TYPICAL WORK:

Nurse Family Partnership:

Basic Job Functions

Provides home visits to women and their families eligible for the NFP program

Adheres to nursing process and the NFP model of home visitation

Full-time nurse home visitor carries a caseload of 25 clients or more with supervisor approval

1. Carries out a specifically assigned public health nursing program; consults with supervisor about client and community needs, variances from prescribed program and other non-routine problems as they arise.

3. Coordinates specific program areas including development, implementation, and evaluation of program objectives.
4. Participates as a member of local interagency committees and in the development of new community resources related to areas of assignment.
5. Plans community or inter-group meetings, invites speakers, plans talks, etc. before local civic and service groups.
6. Participates in training new staff members.
7. Develops and maintains community relationships to support client referrals
8. May be called on for other tasks in Public Health Emergency

SPECIFIC KNOWLEDGE AND ABILITIES

1. Knowledge of professional nursing principles and concepts.
2. Knowledge of community resources.
3. Strong communication skills in oral and written forms.
4. Ability to use nursing judgment and knowledge.
5. Ability to communicate effectively and work cooperatively with other staff and allied professionals within the community.
6. Ability to work with clients in a supportive manner while establishing clear boundaries.
7. Maintain accurate records.
8. Current computer skills.

MINIMUM QUALIFICATIONS:

1. A current valid license to practice as a registered nurse in Washington State.
2. A valid Washington State driver's license or the ability to obtain one within two weeks of hire.
3. Experience: Two years of public health or community based nursing experience.
4. Basic computer skills

Chelan-Douglas Health District is an Equal Opportunity Employer.

5. Able to travel by air to Denver, CO for all face-to-face educational sessions
6. Current CPR License

DESIRED QUALIFICATIONS:

1. Education: A Baccalaureate degree in nursing from a school with NLN accreditation, which includes a community health component, preferred.
2. Bilingual, Spanish.
3. Two Years recent experience in Maternal/child health, public health, home visiting or mental/behavioral nursing preferred.

WORK ENVIRONMENT AND PHYSICAL DEMANDS:

This position requires the ability to perform those activities to complete the essential functions of the job, either with or without reasonable accommodation. Work is performed primarily in a home setting. Incumbents spend the major part of the workday exchanging information verbally or via telephone. Required physical activities can include talking, hearing, seeing, frequent keyboard fingering, repetitive motions of fingers, hands and wrists, sitting, standing, and lifting, pushing, pulling, and carrying objects.

Last Revision: 1/2019